Appalachian State University

Hayes School of Music

April 7, 2017

Proposed — PDC procedure for Lecturers and other full-time NTT faculty

To be added as section E of PDC Procedures document:

E. Non-tenure-track, full-time faculty members will be evaluated by Professional Development Committees, the Post Tenure Review Committee, or through other means as recommended by the dean and School Personnel Committee.

1. A faculty member at the rank of Lecturer will normally be evaluated by a 2-person Professional Development Committee. Procedures will follow those for tenure-track faculty members.
2. A faculty member who continues at the rank of Lecturer for more than five years will then be evaluated either by a 2-person Professional Development Committee or by other means as recommended by the dean and School Personnel Committee.
3. A faculty member promoted internally to the rank of Senior Lecturer will be evaluated every five years by the HSoM Post-Tenure Review Committee, following post-tenure review procedures for tenured faculty, with emphasis placed on teaching and service.
4. A faculty member appointed to the rank of Senior Lecturer through an external search will be evaluated by a two-person PDC for two years, or as recommended by the HSoM Personnel Committee. Following such a probationary period, as recommended by the SPC, the Senior Lecturer will follow post-tenure review procedures as described in E.2.
5. Other full-time non-tenure-track faculty members will be reviewed through processes as recommended by the dean, SPC, and/or area faculty.